

011ED'S HEATING AND AIR CONDITIONING - CALENDAR YEAR BENEFITS
Effective 04/01/2019

HRA Plan

	IN NETWORK	
	Single	Family
Medical Deductible	\$6,000	\$12,000
Coinsurance	65%	65%
Insured Total OOP	\$ 2,100	\$ 4,200
Maximum HRA Benefit	\$3,900	\$7,800

Generally, amounts payable for expenses will be paid to the Participant.

Benefits will be administered using the plan language in the group insurance policy/benefit booklet.

No Health Reimbursement Benefits are provided for charges incurred at an Out of Network Provider.

All medical expenses must first be submitted to United HealthCare Heritage plan for adjudication.

Timely filing limit is 12 months. All plan provisions, exclusions, and limitations will apply. Eligibility and claim status is available online at www.groupplansolutions.com.

For claim questions, call 888-301-0747.